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ABOUT THE OFFICE OF DIVERSITY & INCLUSION

OUR MISSION

H\Y'a]gg]cb'cZH\I Ug'7\fg]h]Ub'i b]j Yfg]m]g'C W'cZ8]j Yfg]m]' 'b]m] g]cb'g'hc'ghfUHY[]W'`mid'Ub' UbX'dfca chY'Ub]b]m] g]j Y W]a di g'W'ca a i b]m]Zcf'U'"5g'gi W'z'hY'c W'ghf]j Yg'hc VY Yb[U[YX' k]h U'a i 'h]i XY'cZX]j Yfg]m]zYei]m]UbX']b]m] g]cb']b]h]U]j Yg'zdfca chY']b]m] g]j Y YI W'`YbW'zWYUHY' dfc.ZYgg]cbU'`YUfb]b['cddcfh] b]h]Yg'z'd'Ub W]a di g'W'ca a i b]m]Y] Yb]hg'UbX'Zc'ghYf'U'W]a di g' W'ca a i b]m]h]U]h]g'k Y'W'ca]b['Zcf'U'"

OUR VISION

H\Y'C W'cZ8]j Yfg]m]' 'b]m] g]cb'U]a g'hc VY U'W'bhfU']nYX'fYgci fW' h]U]hWYUHY'g'cddcfh] b]h]Yg' Zcf']b]X]j]Xi U'g'hc 'a U_Y'a YUb]b[Z' `W'cbbYW]c]bg'UbX'hc]b]h]fU]W]h]b'h]Y'gd]f]hcZVI]X]b['Ub']b]m] g]j Y'W'ca a i b]m]U'W'cgg'h]cgY W'`hi fYg'"

INTRODUCTION

H7I 'jg'XYX]WUHYX'hc'ZcghYf]b['Ub'Ybj]fcbā Ybhk \YfY'ghi XYbhgžZUW 'mUbx'ghU 'WUbb'h'fj] Yž WfYU]b['U'WUa di g'Wca a i b]m'hUh]g'k Y'Wca]b['UbX'fYgdYWwž 'hc'Yj Yfmc'bY''Cj Yf'h'Y'dUgh' g]] mYUfgžh'Y'C 'W'cZ8]] Yfg]m' 'ēW] g]cbžU'cb['k]h'j Uf]ci g'WUa di g'XYdUf'ra Ybhgž\Ug' Ya VfUW'X'h'Y'ēW] g]] Y'9I W''YbW'Z'Ua Yk cf_'Ci f'WUa di g'Wca a i b]m'g'Wca a]'ra Ybh'c' ēW] g]] Y'9I W''YbW'W'cb]bi Yg'hc Vf]b['i g'WcgYf'hc[Y'h'Yf'

H'Y'gi W'W'gg'cZ'ēW] g]] Y'9I W''YbW']b]h]U]j Yg'fY']Yg'cb'h'Y'XYX]WU]cb'cZUW 'mžghU 'UbX' gh' XYbhg''5VX]Yj]b['gi W'W'gg'fYei]fYg'h'Y'W'c''Y'W]j Y'Y 'cfhcZU''a Ya VYfg'cZci f'Wca a i b]m'

ēW] g]] Y'9I W''YbW']b]h]U]j Yg'UfY']b]h[fU'hc'H7I ,g'W'cfY'j U'i Yg''FYU']h]b['H7I ,g'a]gg]cb'hc' XYj Y'cd'Y'h.]W''YUXYfg UbX'W']h]W'h.]b_Yfg']b'U['cVU'Wca a i b]m'XYdYbXg'cb'ci f'UV']]m'

EVENTS

Welcome Back Mixer

Fall 2022 and Spring 2024

H\lg fYw dhjcb k YWta YX ZUW hmgHU UbX ghi XYbngz dfcj jX]b[Ub'cddcfh b]mzfU"hc WtbbYVWUbX' g\UFY i dXUHg fY[UfX]b[Wla di g]b]hUhj Yg"

Winter Celebration

December 2022

: UW hmgHU UbX ghi XYbng VW YVfUHXY hY YbX'cZ' hY ZU" gYa YghYfk jh Z b'UbX Z'ck g\jd"

Hispanic Heritage Month

September 2022

Latinx Tailgate

H\Y'c W'cZ8j Yfg]m' bWm gjcbz]b dUfbyfg\jd' k jh h\Y'c W'cZ8h XYbhXYbh]m' 9b[U[Ya Ybhi UbX BcbfUX]hcbU": fc[gz]bj jhX ghi XYbng hc' ' W'YVfUH' < jgdUb]W< Yf]HU[Y A cbh VmYb'cn]b[XY]Wci gW'hi fU'ZcXza i g]MUbX[Ua Yg"

Hispanic Heritage Month Speaker

2022

J]Wcf]U'8Y: fUbVWgWc Gc hczXYUb'cZh\Y'7 j]brcb: GWcc'cZDi V]MGYfj jW'Uh\Y1 b]j Yfg]micZ' 5f_UbgUgZ]gW ggYX'f7 fYUh]b['GmghYa jW7\Ub[Y.' 5 @Uh]bUg'>ci fbYm]b Di V]MGYfj jW' / '5WUXYa]U', Gc h' d'fyj]ci g'mgYfj YX'Ug'Ugg]ghUbhXYUb'Uh\hY' @6> GWcc'cZDi V]W5 U]fg'UbX']g'U'dc']h]W] UbU'mgh' Zcf'B67 BYk g'UbX hY'Ya i bXc" G\Y]g'h\Y' fgh' @Uh]bU'XYUb'UhU'dfyg]XYbh]U']bgh]i h'cb'UbX k Ug' bUa YX'cbY'cZh\Y' hcd '%&gWc'Ufg]b h\Y Wc' i b'fmi Vmi 'a U[Un]bY"

2023

H7I k YWta YX [i YghgdYU_Yf'>i Ub'GYdnj YXUz Ui h'cf'UbX' Zcfa Yf'YI YW h]j Y X]fYWc'f'cZh\Y' K \]h' <ci gY' b]h]Uhj Y'cb'9Xi WUh]cbU'9I W'YbW' Zc'f' <]gdUb]Wj Zc'f'h\Y' CVUa UUXa]b]ghfUh]cbZc'fU' Wcbj YfgUh]cb k]h' H7I 'Dfyg]XYbh8Ub]Y'K "'Di']b' cb'f'h\Y': i hi fY'cZ@Uh]bcg]b h\Y'1 "G", GYdnj YXU'

UbX'Dfyg]XYbhDi']b'X]gW'ggYX'h\Y'gdYWfi a'cZ V\U'Yb[Yg ZUW]b['ci f'gcW]YmzfU]b[]b['Zca' dc']h]Wg' hc' i fVUb'YXi WUh]cb'UbX'Wta a i b]mVi]X]b[ZUbX' h\Y'fc'Y @Uh]bcg'\Uj Y'UbX'k]' Wc'bh]bi Y'hc' d'Um]b' g\Ud]b['h\Y'Z'hi fY'cZh\Y'1 b]hX'GHUg'Df]c'f'hc'h\Y' Yj Ybhzgh XYbng k Yfy]bj]hX'hc'U'i bWY'cb'hc' hU' _ k]h'GYdnj YXU'Dfc[fUa a]b['k Ug'd'UbbYX'Vmi'h\Y' C W'cZ8j Yfg]m' bWm gjcb'UbX'BY'YmGW'cc'cZ' 6i g]bYgg'C W'cZ' bWm gj Y'9I W'YbW"

Diversity Day Conference

2022

f8j Yfg]m8Um7cbZfYbW. Fyjc i h'cb]h]b['GcW]U' 7\Ub[Y]b'h\Y'5WUXYa m' k Ug'\Y'X]b'c'Wc'VYf'UbX' X]gW'ggYX'h\Y'bYX'Zc'f'gmg'hYa]W]Ub[Y k]h']b' h'i Y YXi WUh]cbU'fY'Zcfa "'7cbZfYbW'gYgg]cbg']bWi XYX'h\Y':][\h'Zc'f'9ei U']m'7]]F][\hg'hc'XUnz @YUX]b['5Wcgg8j Yf[YbW'. 9b[U[]b['7c'YU[i Yg' k]h'GmghYa]W7\Ub[YzUbX'@Y] Yfg'cZ>i gh]W'. FUM]U'9ei]mK cf_]g'U'@Z'cb['7ca a]ha Ybh'h\Y' C W'cZ8j Yfg]m' bWm gjcb'k YWta YX'A jW]Y'Y' 5YI UbXYfZUi h'cf'cZ'h\Y'BYk'>ja '7fck' :A Ugg' bWfW'fUh]cb]b'h\Y'5[Y'cZ7'c'cfV]bXbYggz'8Uj]X' Grcj U'za Uf]U'<]bc'cgU'UbX'@hU'HU' i gUb"

2023

H\Y'c Wc'VYf'Wc' bZfYbW'z'f6i]X]b['UA cY'9ei]hVY' bgh]i h'cbz'ZcW'gYX'cb'h\Y'bYX'Zc'f']bgh]i h'cbg'hc' Yb[U[Y'XY'd'm]b']bj Ygh]b[]b'Yei]hVY'dc']W]g'UbX' dfUW]W]g'hc' WYU'U' U'a cY' f'ghYXi WUh]cbU'gmg'hYa "' GdYU_Yfg]bWi XYX'8YA UfW'g'>Yb_]bgz'@Ui fYb' F]j YfU'UbX'>UW]bhc' F Ua cg"

Inclusive Excellence Speaker Series

H\Y'ZU'&\$&&gYgg]cb'ZYUi fYX'6f]UbbU'A i ffUm' k \c' d'fygYbhX' f7 fYUh]b['U7i' hi fY'cZ' bWm gj] Y' 9I W'YbW' Zc'f'Gh XYbng k]h' 8]gUV]h]Yg', A i ffUm' k cf_gk]h' V]bX'UbX']gi U'm]a dU]fYX' ghi XYbng' C O



RACE & RECONCILIATION INITIATIVE

Reconciliation Day

2023

K jh hYhYa Y f7Ui gY / 7ca a cb; fci bXgz' hYk YY_VY[Ub'k jh GWYYb'cb'hY; fYybZU' di V]WgWYYb]b['cZH Y Uk UfX!k]bb]b['a cj]Y' f9j Yfntk]b['9j Yfntk \YfY '5''UhCbW''.

5'Di a Y '5k UfX fYVWdh]cb \cbc fYX fYWd]Ybng' GW&th@Ub[gfc b UbX hYfYgU; Ui 'zZci bX]b[' a Ya VYfg'cZH Y BUhj Y '5a Yf]WUb / 'bX] [Ybci g DYcd Yg' b]h]Uhj Y fB 5 d'z k \c Wc 'Uvc fUfYX' k]h BUhj Y '5a Yf]WUb hc XYj Y'cd UbX 'YUX' BUhj Y '5a Yf]WUb Wc i fgYg UbX' dfc[fUa gZ YghU']g\ hY BUhj Y '5a Yf]WUb '5Xj]gcfm7]fWY' UbX hY i b] Yfg]m]UbX UW_bck YX[Ya YbhZUbX' WYUfY fYgci fWYg UbX fU]b]b['zcf \ck' hc i gY hY' UW_bck YX[Ya Ybh]b Wc i fgYg UbX' dfc[fUa g"

FF =g fYgYUfW' zcW gYX'cb H7I ,g fUbg]h]cb hc']bhY[fU]h]cb UbX Yi d'c fYX hY fUbg]h]cb Zca fUW]U' gY[fY[Uh]cb hc XYgY[fY[Uh]cb f% (% + %'

H\Y k YY_ k fUddYX i d k]h 'U Z i b'ZUf'cZY'ck g\]d' UbX gYfj]W' k \YfY 'cW' gh XYbng Zca 'hY' '6cng / ;]fg'7 i Vg'cZHUffUbh7 ci bmk YfY' \cghYX'cb WUa di g"

2024

b'5df]zFF =\cghYX hY zci fH 'Ubbi U' FYWc bW]U]h]cb 8UmUh hY '6fck b! @ drc b i b] Yfg]m] i b]cb'5i X]hc f]i a "H\Y \]gfc f]W' fYdcfhzcW gYX' cb]fYW'bhVi hFY'UhYX' <]gfc f]YgZ% - , hc' &\$&\$", H\Y_YmhYa Yg hUhYa Yf[YX Zca 'hY' fYgYUfW']bW' XY' YUXYfg\]dZgri XYbh]bj c j Ya YbhZ



2024 Plume Award Winners

UWUXYa]gZUh Yh]WgZUbX]bZUghf i W i fY'': c'ck]b[' hY dYgYbU]h]cb cZfYgYUfW'zhY fYgYUfW' hYUa ' gdc_Y]b'U'dUbY' X]gW' gg]cb"

H\Y Di a Y '5k UfX fYWc [b]hYX H7I ' dfc[fUa g hUh \Uj Y Vi]hWc bbYW]cbgk]h' gh XYbng hc YbU'Y' hYa 'hc' gh Xm\]gfc f]Yg UbX W' hi fYg hUhk YfYz Uh hY h]a Y'cZH Y fYghU']g\ a YbhZU'gYbhcf'bch' fYdfYgYbhYX']b hY W' ff]W' i a 'UhH7I "FF =\cbc fYX' hY '5g]Ub' Gh X]YgZ@Uh]b] 'Gh X]YgZA]XX'Y '9Ugh' Gh X]YgZ5Z]WUb '5a Yf]WUb #5Z]WUb U'Gh X]Yg'UbX' >Yk]g\ 'Gh X]Yg' dfc[fUa g" H\Y dfc[fUa g'k YfY' fYdfYgYbhYX' Vm]ZUW' 'mk \c'k YfY' dUfncZH Y']bW' dh]cb UbX #f'WYU]h]cb cZH Y' dfc[fUa 'UbX' \Uj Y Wc bh]bi YX' hc' gi ddcfhgh XYbh'YUfb]b[]b' hYgY' UfYUg"

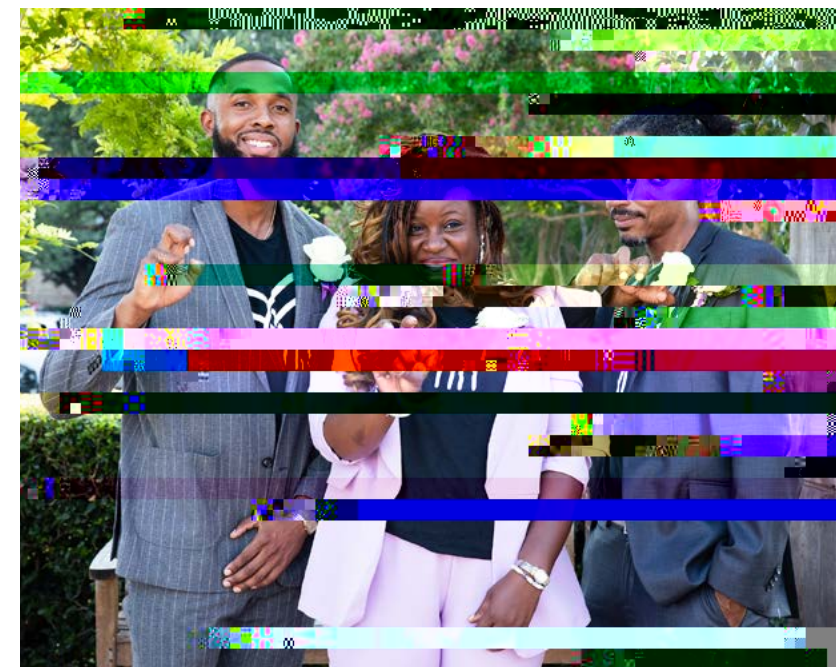
5 Wc a dY\Ybg]j Y i dXU'Y'cb U'gYj Yb FF = fYWc a a YbXU]h]cbg]g'Uj U]UV'Y Uhff]hW' YXi "

Additional Highlights

b'GYdhYa VYf'&\$&' zFF =\cghYX'U'Ui bW' dUfmi Zcf'hY' fghVcc_di V']g\YX i bXYf'hY'Ui gd]W'g'cZ FF =z5' <]gfc f]m]hc fYa Ya VYf. H7I ']b'Di fd'YzK \]h' UbX'6'UW'z Wc!Ui h'c fYX Vm: fYXYf]W'; ccX]b[z >'zFF =g]bUi [i fU' W'U]f/Gmj]UbY; fY'Ybgk c fXz hY']bUi [i fU' d'cgh XcW'c fU' ZY'ck /UbX' A UfW']g' DYf_]bgzhY']bUi [i fU' [fUXi UH' Ugg]ghUbh"

FF =W'YVfUfYX' <ca YWc a]b['K YY_ '&\$&' Vm d'fca ch]b['hY' <Yf]U] Y' HfU]gY Z [i]XYX WUa di g'hc i"

8i f]b['6'UW' <]gfc f]m]a cbh' '&\$&' (zFF =\cbc fYX' Ui a bi g'Fcb < i fX'Y' +%k]h' hY' Di a Y '5k UfX' Uh' UgdYW]U' Yj Ybh\Y'X' Uh hY '8YY' >?"Y'm5 i a b] / ' J]g]hc fg'7 Ybh'f' '5g' H7I ,g' fgh6'UW' W'YfYU'X'Yfz < i fX'Y' Vfc_Y VUff]fYgZ] [b]hYX'gd]f]hg'UbX' W'Ua d]cbYX' X]j Yfg]m]UbX']bW' g]cb"



(Left to right) Marcellis Perkins, Sylviane Greensword, Frederick Gooding, Jr.



Ron Hurdle '71

Sesquicentennial Plaza

H\Y FF =g:]fghW'Uf'Gi fj YmFYdcfhfYWc a a YbXYX' fdfcj X]b['a cY'fcVi ghWc bhYi h'U']bZ'fa Uh]cb bYUf' hY '7'Uf_ '6fchYfg, ghUhi Y]b'c fYf'hc' a Ya c f]U']hY' Ua c fY Wc a d'YH']gfc f]m]cZH7I "

Hc' gi ddcfh hY_Ym]b]h]Uhj Y'cZH Y' i b]j Yfg]m]UbX']b' fYgdcbgY hc' hY' FF =fYdcfhfYWc a a YbXU]h]cbgZ h']g' d'c YW'hc W' gYX'cb hY' d'UW' a Ybh'UbX' fYdcg]h]cb]b['cZH Y'7'Uf_ '6fchYfg' GhUhi Y'UbX' hY' U'X'UW'bh]g]hY'ZU]a]b['hc' XY' bY'UbX'UW']Yj Y' gdYW' W'c a Ya c fU]h] Y [cU'gV'mic Yf]b['Ua c fY' fcVi ghWc bhYi h'U' Z'Ua Yk c f_ h'Uh\] [] [\hg' hY' X]j Yfg]m]cZUW']Yj Ya Ybhg' h'fci [\ci h' hY' \]gfc f]m] cZH Y' i b]j Yfg]m]h'

C bW' Wc a d'YH'zGYgei]W'bhYbb]U' D'UnU'k]' Wc a Ya c fU]h] hY' dUghzW' YVfUfY hY' dYfYgYbh' UbX' Ybj]g]cb hY' Z' h' fY"

7cbhf]Vi hc'fg'hc' hY'gi W'W'g'cZGYgei]W'bhYbb]U' D'UnU']bW' XY' hY' H7I 'D'Ubb]b[z8Yg] [b'UbX' 7cbgfh] W]cb h'Ua zC W' 'cZ8]]Yfg]m]h' 'bW' g]cbz FF =z i b]j Yfg]m]5Xj UbW' a YbhZC W' 'cZH Y' 7 \UbW' ~c f'UbX' DfYg]XYbhZ'7 Ubbcb'8Yg] [bZUbX' @Y' UbX'5ggc W]U]h]gZ' bW'

LEARNING AND DEVELOPMENT

Responsible for Inclusion and Sustaining Excellence (R.I.S.E.) Certificate Program

< i a Ub FYgci fWg UbX hY C VW cZ8 j Yfg]mY'
 ̄W̄i g]cb'c Yf hY F "G"9"7 Yfh] W̄H̄ Dfc [fUa ž
 XYg] bYX'hc d'fcj]XY dUfh]W̄dUbtg k]h'hc'g'UbX'
 YUfb]b['cddcfh b]h]Yg'hc UXj UbW' dYfgcbU' UbX'
 d'fcZgg]cbU'XYj Y'cda Ybh]b X]j Yfg]māYei]miUbX'
]bW̄i g]cb"5j U]UV'Y'hc H7I Ya d'cmYgžh]g'gYj Yb!
 a cbh' d'fc [fUa VWU'Yb[Yg'dUfh]W̄dUbtg'hc]a d'fcj Y'
 hY]f]bHYfW' hi fU'XYj Y'cda Ybh]h'fci [\ d'YfgcbU'
 UggYgga YbhžghfYb[hYb'g'g]b UXj cWUW̄hUbX'gcV]U'
 VWUb[Y UW̄h]]ga žUbX'XYj Y'cd ghfUHY []Yg'hc]bHYffi dh'
 ghf] W̄i fU'UbX'gmghYa]W]ggi Yg'cZdck Yfzdf]j]Y[Y UbX'
 cddfYgg]cb": ci fV̄c'cfhg'k]h U'hcU'cZ, %ZUW' hm
 UbX'ghU' \Uj YV̄c'a d'YHYX hY V̄fh] W̄H̄ d'fc [fUa "

Inclusion Cultivates Excellence Award

H7I fYW̄]j YX'hY'7c"Y[Y'UbX'1 b]j Yfg]mi
 DfcZgg]cbU'5ggcW̄h]cb Zc'f'<i a Ub FYgci fWg'
 f7I D5!<F&&\$&' ̄W̄i g]cb'7i 'h] UHYg'9I W̄"YbW̄'
 5k UFX Zc'f'hY']a d'Ya Ybh]h]cb'cZ'hY F "G"9"
 7 Yfh] W̄H̄ Dfc [fUa "

H\]g Uk UFX fYV̄c [b]nYg'UbX'W̄"YVfUHYg']bgh]h' h]cbU'
]b]h]h]j Yg'UbX' d'fc [fUa g'hU'hUj Y'a UXY U'
 g][b] W̄bh]a dUWhik]h' fYgdYVWh'c]bW̄i g]j Y'
 UbX'Yei]fUV'Y'k cf_d'UW' d'fUW̄h]W̄gždUfh]W̄ U'fmi
 h'cgY hU'hUj Y'Vfci [\hW' hi fU'VXUb[Y'hc "
 hY'cf[Ub]nU]cb"

Mitigating Unconscious Bias

I b]j Yfg]midYfgcbbY'zi bXYf[fUXi UHY UbX' [fUXi UHY'
 gh' XYbtg YUfbYX UVci hi bV̄c'bgW̄ci gV]Ug'UbX']hg'
]a dUWh'cb \ck k Y]bHYfUWhik]h' cbY Ubch'Yfza U_Y'
 XYW]g]cbg'UbX'Yb[U[Y]b'ci f'k cf_"

Interrupting Microaggressions

Sixth HEED Award Win

K]h U'V̄c'bh]bi YX Zc'W'g'cb'
 ghfYb[hYb]b['hY W̄la di g'
 YI dYf]YbW̄ UbX'W' hi fYžhY'
 i b]j Yfg]mk Ug'fYV̄c [b]nYX'
 with
 a U[Un]bY,g'&\$&' '<][\Yf'9Xi W̄h]cb'9I W̄"YbW̄'
]b'8]j Yfg]mifk 998E5k UFX Zc'f'hY'g]]h'
 V̄c'bgYW' h]j Y mYUf"

Inspiring Programs in STEM Award

: cf'hY Zci fh' mYUfžH7I ,g'GH9A 'GV̄c'Ufg'
 d'fc [fUa ž'YX VmNc fUbbU'>cbYgžD\ "8"žfYW̄]j YX'
 the 'bgd]f]b['Dfc [fUa g]b'
 GH9A '5k UFX" h\]g Uk UFX fYV̄c [b]nYg' d'fc [fUa g'
 UbX']b]h]h]j Yg' hU'hXYa cbghfUHY' Ub'ci hghUbX]b[
 V̄c'a a]ra Ybh'c X]j Yfg]mUbX']bW̄i g]cb]b'hY'
 Y'Xg'cZgW̄YbW̄žhYV̄c'c[māYb[]bYYf]b["
 UbX'a U'hYa U'h]V̄g"

Diversity, Equity and Inclusion Award

H7I ,g'8]j Yfg]mā9ei]miUbX' ̄W̄i g]cb'5k UFX]g'
 Ub'Ubbi U' \c'bcf []j Yb'hc'U'V̄c'a a i b]mia Ya VYf'
 k \c' hU_Yg'cb hY VWU'Yb[]b['hUg_cZi fh'Yf'
 hfUbgZc'fa]b['ci fW̄la di g]b'hc'cbY hU'hbch'cb'mi
 W̄"YVfUHYg' hY'i b]j Yfg]mg'a]gg]cb Vi hU'gc'
 W̄YUHYg'U'k cfX! WUgg]bgh]h' h]cb hU'hfYV̄c [b]nYg'
 W̄]h]W̄']c]W̄g bYW̄ggUfmiZc'f'VXUb[Y": fYXYf]W̄'
 K "; ccX]b['>fžD\ "8"žUbX' FcgUmbU'f̄mb]U]E5"
 W̄fVfci [\ UfY hY '&\$&& fYW̄d]Ybhg'cZ'hY'Uk UFX"
 7Uff]Y @j' 7i ff]YfžD\ "8"ž]g hY '&\$&' fYW̄d]Ybh"

Employee Resource Groups

9a d'cmY' FYgci fW' ; fci dg'f9F; g'UfY'
 Ya d'cmY'! YX' [fci dg'cZ]bX]j]Xi U'g'k]h' U'
 V̄c'a a cb]bHYfYghž]ggi Y'cf'X]j YfgY VUW_[fci bX"
 9F; g'gi ddc'fh'cf[Ub]nU]cbU'X]j Yfg]mUbX'
]bW̄i g]cb Y' cfhgžk \]W̄ W̄YUHYg' Ub'cddcfh b]mi
 Zc'fYa d'cmY'g'hc Yb[U[Y]b'Ub Ybj]fcb'a Ybh'
 cZVY'cb[]b['UbX'dfca ch' Ub YbV̄c'i fU[]b[ž
 gi ddc'fh]j Y'UbX']bW̄i g]j Y'k cf_d'UW"

h.UhVWU`Yb[Y WŁbj Ybh]c.bU`bcfa gž]`i a]bUh]b[`

... 5 j]fhi U'j]g]hZfca ?cXc B]g\]a i fUžUb`Uk UfX!
k]bb]b[`6i XX\]gha cb_ža U_Yi d`Ufh]ghUbX''

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